

AGENDA
HIGHWAY INFRASTRUCTURE & RECREATION COMMITTEE

DATE: Tuesday, December 17, 2024
TIME: 9:20 AM
LOCATION: Courthouse – County Board Room

1. Call meeting to order
2. Public Comments
3. Resolution – Step Increase for Highway Commissioner
4. Adjourn

Join by phone

+1-408-418-9388 United States Toll

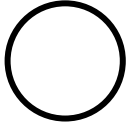
Meeting number (access code): 2483 682 6724

Join by WebEx App or Web

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=mf11dd12806317ff911b6041b49cf8a94>

Meeting number (access code): 2483 682 6724

Meeting password: 121724



RESOLUTION# _____

Introduced by Highway Infrastructure and Recreation Committee
Page 1 of 1

Committee

RRK

Motion:	Adopted: <input type="checkbox"/>
1 st _____	Lost: <input type="checkbox"/>
2 nd _____	Tabled: <input type="checkbox"/>
No: _____ Yes: _____	Absent: _____
Number of votes required:	
<input checked="" type="checkbox"/> Majority	<input type="checkbox"/> Two-thirds
Reviewed by: _____, Corp Counsel	
Reviewed by: _____, Finance Dir.	

INTENT & SYNOPSIS: To grant an increase in the Highway Commissioner's compensation from a step 7 to step 8 effective January 1, 2025

FISCAL NOTE: Wages: \$3,120
Fringe: \$1,900
Total: \$5,020

		NO	YES	A
1	Schulz, W			
2	Rozar, D			
3	Buttke, T			
4	Perlock, R			
5	Hovendick, T			
6	Breu, A			
7	Voight, W			
8	Hahn, J			
9	Brehm, S			
10	Thao, L			
11	Penzkover, J			
12	Valenstein, L			
13	Hokamp, J			
14	Polach, D			
15	Clendenning, B			
16	Pliml, L			
17	Zurfluh, J			
18	Hamilton, B			
19	Leichtnam, B			

Source of Money:

Intergovernmental Revenues (LRIP, GTA)	\$2,761
Licenses and Permits	\$ 50
Intergovernmental Charges for Service	\$2,209
(State records and Reports, Supervision	
Bituminous Revenues)	
<u>Total:</u>	<u>\$5,020</u>

WHEREAS, the Wood County Highway Infrastructure and Recreation Committee is the oversight committee for the Highway Commissioner, and

WHEREAS, the Highway Infrastructure and Recreation Committee rated the Commissioner's performance consistently and substantially exceeds expectation, and

WHEREAS, the Commissioner was elected and served as President of the Wisconsin County Highway Association from January 2022 until January 2024, and

WHEREAS, the Commissioner currently serves as the Wisconsin Board of Directors representative for the National Association of County Engineers, and

WHEREAS, Step 8 on the wage scale is more in line with neighboring Clark and Portage County's Commissioner salaries.

NOW, THEREFORE, THE WOOD COUNTY BOARD OF SUPERVISORS HEREBY RESOLVES to increase the Highway Commissioner's pay from step 7 to step 8 effective January 1, 2025.

()

Adopted by the County Board of Wood County, this 17th day of December 2024.

County Clerk

County Board Chairman



Wood County

WISCONSIN

OFFICE OF
HIGHWAY COMMISSION

Roland Hawk
COMMISSIONER

Upon completion of the 2024 annual review process, the Highway Infrastructure and Recreation Committee on December 5 agreed to increase the Commissioner's salary one additional step above the 2025 proposed increase. The McGrath Human Resources Group placed the Commissioner at Grade P, Step 7 \$60.07.

HIRC has proposed to increase the Commissioner to Grade P, Step 8 \$61.57 (\$128,065.60). The increase is more in line with neighboring Clark and Portage County Commissioner salaries at \$65.17 (\$135,553.60) and \$65.90 (\$137,072.00)

Commissioner Hawk is a licensed Professional Engineer in the State of Wisconsin as well as a certified bridge inspector. The neighboring commissioners hold neither of these credentials.

Commissioner Hawk has secured \$4.7 million in Ho-Chunk Tribal Transportation Grants for Wood County since 2013. In addition to Tribal Grants, he has secured \$3.1 million in State Grants and \$9.5 million in Federal Grants for Wood County since 2018.

Moving Mr. Hawk to Grade P, Step 8 provides a salary of \$128,065.60.